

Florence County School District Four

Professional Classified Staff

2017-2018

*Pending

Years of Exp.	4 year degree	12 Monthly Installments	Masters Degree	12 Monthly Installments
1	\$30,977	\$2,581.42	\$32,324	\$2,693.67
2	\$31,842	\$2,653.50	\$33,226	\$2,768.83
3	\$32,706	\$2,725.50	\$34,128	\$2,844.00
4	\$33,570	\$2,797.50	\$35,030	\$2,919.17
5	\$34,435	\$2,869.58	\$35,932	\$2,994.33
6	\$35,299	\$2,941.58	\$36,834	\$3,069.50
7	\$36,163	\$3,013.58	\$37,736	\$3,144.67
8	\$37,028	\$3,085.67	\$38,637	\$3,219.75
9	\$37,892	\$3,157.67	\$39,539	\$3,294.92
10	\$38,756	\$3,229.67	\$40,441	\$3,370.08
11	\$39,621	\$3,301.75	\$41,343	\$3,445.25
12	\$40,485	\$3,373.75	\$42,245	\$3,520.42
13	\$41,349	\$3,445.75	\$43,147	\$3,595.58
14	\$42,213	\$3,517.75	\$44,049	\$3,670.75
15	\$43,078	\$3,589.83	\$44,951	\$3,745.92
16	\$43,942	\$3,661.83	\$45,853	\$3,821.08
17	\$44,806	\$3,733.83	\$46,755	\$3,896.25
18	\$45,671	\$3,805.92	\$47,656	\$3,971.33
19	\$46,535	\$3,877.92	\$48,558	\$4,046.50
20	\$47,399	\$3,949.92	\$49,460	\$4,121.67
21	\$48,264	\$4,022.00	\$50,362	\$4,196.83
22	\$49,128	\$4,094.00	\$51,264	\$4,272.00
23	\$49,992	\$4,166.00	\$52,166	\$4,347.17

Florence County School District Four School Bus Drivers' Salary Scale 2017-2018

Board Approved

Years of Exp.	Hourly Rate
0	\$ 10.08
1	\$ 10.11
2	\$ 10.14
3	\$ 10.16
4	\$ 10.34
5	\$ 10.51
6	\$ 10.67
7	\$ 10.86
8	\$ 11.05
9	\$ 11.22
10	\$ 11.42
11	\$ 11.62
12	\$ 11.79
13	\$ 11.99
14	\$ 12.17
15	\$ 12.40
16	\$ 12.59
17	\$ 12.80
18	\$ 13.02
19	\$ 13.24
20	\$ 13.45
21	\$ 13.68
22+	\$ 13.89

took 15-16 scale and multiplied hourly rate by 1.0325

Florence County School District Four

District Administration Salary Scale

2017-2018

Teacher Salary Scale/190 Days=Daily Rate
Daily Rate x 240 Days= Base Salary

Position Supplement	
District Office	\$5,000-\$20,000
Principals	\$5,000-\$20,000
Asst Principals & Adm Assistants	\$1,000-10,000

Florence County School District Four

District Level Administrative Specialist Salary Scale

2017-2018

Board Approved

Years of Exp.	Without A Degree 8 hr days		
	Per Hour	Annual Salary (240 Days)	12 Monthly Installments
0-1	\$8.16	\$15,667	\$1,305.58
2-3	\$8.56	\$16,435	\$1,369.58
4-5	\$8.98	\$17,242	\$1,436.83
6-7	\$9.54	\$18,317	\$1,526.42
8-9	\$10.15	\$19,488	\$1,624.00
10-11	\$10.81	\$20,755	\$1,729.58
12-13	\$11.02	\$21,158	\$1,763.17
14-15	\$11.37	\$21,830	\$1,819.17
16-17	\$11.81	\$22,675	\$1,889.58
18-19	\$11.94	\$22,925	\$1,910.42
20-21	\$12.21	\$23,443	\$1,953.58
22-23	\$13.22	\$25,382	\$2,115.17
24-25	\$13.80	\$26,496	\$2,208.00
26-27	\$15.17	\$29,126	\$2,427.17
28-29	\$15.58	\$29,914	\$2,492.83
30+	\$16.07	\$30,854	\$2,571.17

Board Approved

Years of Exp.	Two Year Degree 8 hour days		
	Per Hour	Annual Salary (240 Days)	12 Monthly Installments
0-1	\$9.82	\$18,854	\$1,571.17
2-3	\$10.31	\$19,795	\$1,649.58
4-5	\$10.83	\$20,794	\$1,732.83
6-7	\$11.37	\$21,830	\$1,819.17
8-9	\$11.94	\$22,925	\$1,910.42
10-11	\$12.54	\$24,077	\$2,006.42
12-13	\$13.17	\$25,286	\$2,107.17
14-15	\$13.82	\$26,534	\$2,211.17
16-17	\$14.51	\$27,859	\$2,321.58
18-19	\$15.21	\$29,203	\$2,433.58
20-21	\$16.00	\$30,720	\$2,560.00
22-23	\$16.80	\$32,256	\$2,688.00
24-25	\$17.64	\$33,869	\$2,822.42
26-27	\$18.52	\$35,558	\$2,963.17
28-29	\$19.45	\$37,344	\$3,112.00
30+	\$20.42	\$39,206	\$3,267.17

Years of Exp.	Four Year Degree 8 hour days		
	Per Hour	Annual Salary (240 Days)	12 Monthly Installments
0-1	\$11.50	\$22,080	\$1,840.00
2-3	\$12.11	\$23,251	\$1,937.58
4-5	\$12.74	\$24,461	\$2,038.42
6-7	\$13.41	\$25,747	\$2,145.58
8-9	\$14.12	\$27,110	\$2,259.17
10-11	\$14.86	\$28,531	\$2,377.58
12-13	\$15.65	\$30,048	\$2,504.00
14-15	\$16.46	\$31,603	\$2,633.58
16-17	\$17.33	\$33,274	\$2,772.83
18-19	\$18.25	\$35,040	\$2,920.00
20-21	\$19.21	\$36,883	\$3,073.58
22-23	\$20.22	\$38,822	\$3,235.17
24-25	\$21.28	\$40,858	\$3,404.83
26-27	\$22.41	\$43,027	\$3,585.58
28-29	\$23.58	\$45,274	\$3,772.83
30+	\$24.83	\$47,674	\$3,972.83

Florence County School District Four

District Level Coordinator Salary Schedule

2017-2018

Board Approved

Years of Exp.	190 Day Salary	12 Monthly Installments	230 Day Salary	12 Monthly Installments	240 Day Salary	12 Monthly Installments
1	\$25,590	\$2,132.50	\$30,977	\$2,581.42	\$32,324	\$2,693.67
2	\$26,304	\$2,192.00	\$31,842	\$2,653.50	\$33,226	\$2,768.83
3	\$27,018	\$2,251.50	\$32,706	\$2,725.50	\$34,128	\$2,844.00
4	\$27,732	\$2,311.00	\$33,570	\$2,797.50	\$35,030	\$2,919.17
5	\$28,446	\$2,370.50	\$34,435	\$2,869.58	\$35,932	\$2,994.33
6	\$29,160	\$2,430.00	\$35,299	\$2,941.58	\$36,834	\$3,069.50
7	\$29,874	\$2,489.50	\$36,163	\$3,013.58	\$37,736	\$3,144.67
8	\$30,588	\$2,549.00	\$37,028	\$3,085.67	\$38,637	\$3,219.75
9	\$31,302	\$2,608.50	\$37,892	\$3,157.67	\$39,539	\$3,294.92
10	\$32,016	\$2,668.00	\$38,756	\$3,229.67	\$40,441	\$3,370.08
11	\$32,730	\$2,727.50	\$39,621	\$3,301.75	\$41,343	\$3,445.25
12	\$33,444	\$2,787.00	\$40,485	\$3,373.75	\$42,245	\$3,520.42
13	\$34,158	\$2,846.50	\$41,349	\$3,445.75	\$43,147	\$3,595.58
14	\$34,872	\$2,906.00	\$42,213	\$3,517.75	\$44,049	\$3,670.75
15	\$35,586	\$2,965.50	\$43,078	\$3,589.83	\$44,951	\$3,745.92
16	\$36,300	\$3,025.00	\$43,942	\$3,661.83	\$45,853	\$3,821.08
17	\$37,014	\$3,084.50	\$44,806	\$3,733.83	\$46,755	\$3,896.25
18	\$37,728	\$3,144.00	\$45,671	\$3,805.92	\$47,656	\$3,971.33
19	\$38,442	\$3,203.50	\$46,535	\$3,877.92	\$48,558	\$4,046.50
20	\$39,156	\$3,263.00	\$47,399	\$3,949.92	\$49,460	\$4,121.67
21	\$39,870	\$3,322.50	\$48,264	\$4,022.00	\$50,362	\$4,196.83
22	\$40,584	\$3,382.00	\$49,128	\$4,094.00	\$51,264	\$4,272.00
23	\$41,298	\$3,441.50	\$49,992	\$4,166.00	\$52,166	\$4,347.17

Florence County School District Four

Food Service Salary Schedule

2017-2018

Board Approved

Years of Exp.	Operator 8 hour days		
	Per Hour	Annual Salary (183 Days)	12 Monthly Installments
0-1	\$8.11	\$11,873	\$989.42
2-3	\$8.27	\$12,107	\$1,008.92
4-5	\$8.44	\$12,356	\$1,029.67
6-7	\$8.60	\$12,590	\$1,049.17
8-9	\$8.76	\$12,825	\$1,068.75
10-11	\$8.93	\$13,074	\$1,089.50
12-13	\$9.24	\$13,527	\$1,127.25
14-15	\$9.57	\$14,010	\$1,167.50
16-17	\$9.89	\$14,479	\$1,206.58
18-19	\$10.22	\$14,962	\$1,246.83
20-21	\$10.55	\$15,445	\$1,287.08
22-23	\$11.03	\$16,148	\$1,345.67
24-25	\$11.52	\$16,865	\$1,405.42
26-27	\$11.76	\$17,217	\$1,434.75
28-29	\$12.01	\$17,583	\$1,465.25
30+	\$12.31	\$18,022	\$1,501.83

Years of Exp.	Assistant Manager 8 hour days		
	Per Hour	Annual Salary (183 Days)	12 Monthly Installments
0-1	\$8.83	\$12,927	\$1,077.25
2-3	\$9.00	\$13,176	\$1,098.00
4-5	\$9.16	\$13,410	\$1,117.50
6-7	\$9.32	\$13,644	\$1,137.00
8-9	\$9.49	\$13,893	\$1,157.75
10-11	\$9.65	\$14,128	\$1,177.33
12-13	\$9.89	\$14,479	\$1,206.58
14-15	\$10.22	\$14,962	\$1,246.83
16-17	\$10.55	\$15,445	\$1,287.08
18-19	\$10.86	\$15,899	\$1,324.92
20-21	\$11.19	\$16,382	\$1,365.17
22-23	\$11.52	\$16,865	\$1,405.42
24-25	\$11.84	\$17,334	\$1,444.50
26-27	\$12.09	\$17,700	\$1,475.00
28-29	\$12.33	\$18,051	\$1,504.25
30+	\$13.14	\$19,237	\$1,603.08

Years of Exp.	Manager 8 hour days		
	Per Hour	Annual Salary (210 Days)	12 Monthly Installments
0-1	\$10.46	\$15,313	\$1,276.08
2-3	\$10.62	\$15,548	\$1,295.67
4-5	\$10.78	\$15,782	\$1,315.17
6-7	\$10.94	\$16,016	\$1,334.67
8-9	\$11.11	\$16,265	\$1,355.42
10-11	\$11.27	\$16,499	\$1,374.92
12-13	\$11.52	\$16,865	\$1,405.42
14-15	\$11.84	\$17,334	\$1,444.50
16-17	\$12.17	\$17,817	\$1,484.75
18-19	\$12.48	\$18,271	\$1,522.58
20-21	\$12.81	\$18,754	\$1,562.83
22-23	\$13.14	\$19,237	\$1,603.08
24-25	\$13.46	\$19,705	\$1,642.08
26-27	\$13.71	\$20,071	\$1,672.58
28-29	\$13.95	\$20,423	\$1,701.92
30+	\$14.76	\$21,609	\$1,800.75

Florence County School District Four

Instructional Aide Salary Scale

2017-2018

Board Approved

Years of Exp.	Without A Degree		8 hr days
	Per Hour	Annual Salary (185 Days)	12 Monthly Installments
0-2	\$8.72	\$12,906	\$1,075.50
3-4	\$9.16	\$13,557	\$1,129.75
5-6	\$9.61	\$14,223	\$1,185.25
7-8	\$10.10	\$14,948	\$1,245.67
9-10	\$10.60	\$15,688	\$1,307.33
11-12	\$11.13	\$16,472	\$1,372.67
13-14	\$11.69	\$17,301	\$1,441.75
15-16	\$12.27	\$18,160	\$1,513.33
17-18	\$12.88	\$19,062	\$1,588.50
19-20	\$13.53	\$20,024	\$1,668.67

Years of Exp.	Two Year Degree		8 hour days
	Per Hour	Annual Salary (185 Days)	12 Monthly Installments
0-2	\$9.82	\$14,534	\$1,211.17
3-4	\$10.31	\$15,259	\$1,271.58
5-6	\$10.83	\$16,028	\$1,335.67
7-8	\$11.37	\$16,828	\$1,402.33
9-10	\$11.94	\$17,671	\$1,472.58
11-12	\$12.54	\$18,559	\$1,546.58
13-14	\$13.17	\$19,492	\$1,624.33
15-16	\$13.82	\$20,454	\$1,704.50
17-18	\$14.51	\$21,475	\$1,789.58
19-20	\$15.24	\$22,555	\$1,879.58

Years of Exp.	Four Year Degree		8 hour days
	Per Hour	Annual Salary (185 Days)	12 Monthly Installments
0-2	\$11.50	\$17,020	\$1,418.33
3-4	\$12.11	\$17,923	\$1,493.58
5-6	\$12.74	\$18,855	\$1,571.25
7-8	\$13.41	\$19,847	\$1,653.92
9-10	\$14.12	\$20,898	\$1,741.50
11-12	\$14.86	\$21,993	\$1,832.75
13-14	\$15.65	\$23,162	\$1,930.17
15-16	\$16.46	\$24,361	\$2,030.08
17-18	\$17.33	\$25,648	\$2,137.33
19-20	\$18.25	\$27,010	\$2,250.83

Florence County School District Four

Secretary Salary Scale

2017-2018

Board Approved

Years of Exp.	8 hr days		
	Per Hour	Annual Salary (240 Days)	12 Monthly Installments
0-1	\$8.16	\$15,667	\$1,305.58
2-3	\$8.56	\$16,435	\$1,369.58
4-5	\$8.98	\$17,242	\$1,436.83
6-7	\$9.54	\$18,317	\$1,526.42
8-9	\$10.15	\$19,488	\$1,624.00
10-11	\$10.81	\$20,755	\$1,729.58
12-13	\$11.02	\$21,158	\$1,763.17
14-15	\$11.37	\$21,830	\$1,819.17
16-17	\$11.81	\$22,675	\$1,889.58
18-19	\$11.94	\$22,925	\$1,910.42
20-21	\$12.21	\$23,443	\$1,953.58
22-23	\$13.22	\$25,382	\$2,115.17
24-25	\$13.80	\$26,496	\$2,208.00
26-27	\$15.17	\$29,126	\$2,427.17
28-29	\$15.58	\$29,914	\$2,492.83
30+	\$16.07	\$30,854	\$2,571.17

Florence County School District Four

Substitute Pay

2017-2018

Substitutes will be paid at a rate of \$60 per day

Minimum Requirements:

- 1 High School Diploma
- 2 Workkeys score of 4 or higher on all parts
- 3 60 hours towards Associates Degree (preferred)
- 4 Tuberculosis Test
- 5 Completed and passed background check

Long term substitutes will be paid \$90 per day on the 11th consecutive day in the same class

Minimum Requirements to be considered a long term substitute:

- 1 High School Diploma
- 2 Bachelors Degree
- 3 Tuberculosis Test
- 4 Completed and passed background check

Please be advised that substitutes are utilized on an as needed basis and are not guaranteed to be called.

In an effort to keep our Substitute list up to date, all substitutes must reapply annually.

Florence County School District Four

Teacher Salary Schedule

2017-2018

Years of Exp	Bachelor's		Bachelor's +18		Masters		Masters +30		Doctorate	
	12 Monthly Installments	Annual Salary (190 Days)	12 Monthly Installments	Annual Salary (190 Days)	12 Monthly Installments	Annual Salary (190 Days)	12 Monthly Installments	Annual Salary (190 Days)	12 Monthly Installments	Annual Salary (190 Days)
0	\$2,688.55	\$32,263	\$2,809.51	\$33,714	\$3,078.28	\$36,939	\$3,347.22	\$40,167	\$3,616.07	\$43,393
1	\$2,747.71	\$32,973	\$2,882.10	\$34,585	\$3,158.94	\$37,907	\$3,427.97	\$41,136	\$3,723.60	\$44,683
2	\$2,822.94	\$33,875	\$2,957.32	\$35,488	\$3,242.24	\$38,907	\$3,508.46	\$42,102	\$3,831.08	\$45,973
3	\$2,895.53	\$34,746	\$3,030.00	\$36,360	\$3,320.27	\$39,843	\$3,589.13	\$43,070	\$3,938.73	\$47,265
4	\$2,970.84	\$35,650	\$3,105.22	\$37,263	\$3,400.94	\$40,811	\$3,667.50	\$44,010	\$4,046.26	\$48,555
5	\$3,043.34	\$36,520	\$3,177.90	\$38,135	\$3,481.60	\$41,779	\$3,750.46	\$45,005	\$4,153.70	\$49,844
6	\$3,118.74	\$37,425	\$3,253.04	\$39,036	\$3,562.27	\$42,747	\$3,831.12	\$45,973	\$4,261.22	\$51,135
7	\$3,191.24	\$38,295	\$3,325.71	\$39,909	\$3,642.93	\$43,715	\$3,911.79	\$46,941	\$4,368.83	\$52,426
8	\$3,266.55	\$39,199	\$3,400.94	\$40,811	\$3,723.60	\$44,683	\$3,992.45	\$47,909	\$4,476.36	\$53,716
9	\$3,339.06	\$40,069	\$3,473.53	\$41,682	\$3,804.26	\$45,651	\$4,073.03	\$48,876	\$4,583.88	\$55,007
10	\$3,414.37	\$40,972	\$3,548.84	\$42,586	\$3,884.84	\$46,618	\$4,153.70	\$49,844	\$4,691.41	\$56,297
11	\$3,487.04	\$41,844	\$3,621.43	\$43,457	\$3,965.59	\$47,587	\$4,234.45	\$50,813	\$4,799.02	\$57,588
12	\$3,562.27	\$42,747	\$3,696.74	\$44,361	\$4,046.26	\$48,555	\$4,315.03	\$51,780	\$4,906.54	\$58,878
13	\$3,634.94	\$43,619	\$3,769.33	\$45,232	\$4,126.84	\$49,522	\$4,395.69	\$52,748	\$5,014.07	\$60,169
14	\$3,710.17	\$44,522	\$3,844.55	\$46,135	\$4,207.59	\$50,491	\$4,476.36	\$53,716	\$5,121.59	\$61,459
15	\$3,782.76	\$45,393	\$3,917.14	\$47,006	\$4,288.17	\$51,458	\$4,557.02	\$54,684	\$5,229.20	\$62,750
16	\$3,857.98	\$46,296	\$3,992.45	\$47,909	\$4,368.83	\$52,426	\$4,637.69	\$55,652	\$5,336.64	\$64,040
17	\$3,930.66	\$47,168	\$4,064.96	\$48,779	\$4,449.58	\$53,395	\$4,718.35	\$56,620	\$5,444.17	\$65,330
18	\$3,969.93	\$47,639	\$4,105.67	\$49,268	\$4,494.04	\$53,928	\$4,765.53	\$57,186	\$5,498.40	\$65,981
19	\$4,009.62	\$48,115	\$4,146.73	\$49,761	\$4,538.92	\$54,467	\$4,813.13	\$57,758	\$5,553.65	\$66,644
20	\$4,049.66	\$48,596	\$4,188.12	\$50,257	\$4,584.22	\$55,011	\$4,861.32	\$58,336	\$5,609.24	\$67,311
21	\$4,095.98	\$49,152	\$4,230.03	\$50,760	\$4,630.12	\$55,561	\$4,909.94	\$58,919	\$5,665.34	\$67,984
22	\$4,135.25	\$49,623	\$4,276.69	\$51,320	\$4,680.70	\$56,168	\$4,963.24	\$59,559	\$5,726.20	\$68,714
23	\$4,176.65	\$50,120	\$4,319.45	\$51,833	\$4,727.53	\$56,730	\$5,012.87	\$60,154	\$5,783.49	\$69,402

Florence County School District Four Federal Programs Coordinator Salary Schedule 2017-2018

Years of Exp.	Annual Salary (240 Days) Bachelors Degree	12 Monthly Installments	DAILY RATE	Annual Salary (240 Days) Masters Degree	12 Monthly Installments	DAILY RATE
0	\$38,271	\$3,189.25	\$159.46	\$42,099	\$3,508.25	\$175.41
1	\$39,266	\$3,272.17	\$163.61	\$43,194	\$3,599.50	\$179.98
2	\$40,287	\$3,357.25	\$167.86	\$44,317	\$3,693.08	\$184.65
3	\$41,334	\$3,444.50	\$172.23	\$45,469	\$3,789.08	\$189.45
4	\$42,409	\$3,534.08	\$176.70	\$46,651	\$3,887.58	\$194.38
5	\$43,512	\$3,626.00	\$181.30	\$47,864	\$3,988.67	\$199.43
6	\$44,643	\$3,720.25	\$186.01	\$49,108	\$4,092.33	\$204.62
7	\$45,804	\$3,817.00	\$190.85	\$50,385	\$4,198.75	\$209.94
8	\$46,995	\$3,916.25	\$195.81	\$51,695	\$4,307.92	\$215.40
9	\$48,217	\$4,018.08	\$200.90	\$53,039	\$4,419.92	\$221.00
10	\$49,471	\$4,122.58	\$206.13	\$54,418	\$4,534.83	\$226.74
11	\$50,757	\$4,229.75	\$211.49	\$55,833	\$4,652.75	\$232.64
12	\$52,077	\$4,339.75	\$216.99	\$57,285	\$4,773.75	\$238.69
13	\$53,431	\$4,452.58	\$222.63	\$58,774	\$4,897.83	\$244.89
14	\$54,820	\$4,568.33	\$228.42	\$60,302	\$5,025.17	\$251.26
15	\$56,245	\$4,687.08	\$234.35	\$61,870	\$5,155.83	\$257.79
16	\$57,707	\$4,808.92	\$240.45	\$63,479	\$5,289.92	\$264.50
17	\$59,207	\$4,933.92	\$246.70	\$65,129	\$5,427.42	\$271.37
18	\$60,746	\$5,062.17	\$253.11	\$66,822	\$5,568.50	\$278.43
19	\$62,325	\$5,193.75	\$259.69	\$68,559	\$5,713.25	\$285.66
20	\$63,945	\$5,328.75	\$266.44	\$70,342	\$5,861.83	\$293.09
21	\$65,608	\$5,467.33	\$273.37	\$72,171	\$6,014.25	\$300.71
22	\$67,314	\$5,609.50	\$280.48	\$74,047	\$6,170.58	\$308.53
23	\$69,064	\$5,755.33	\$287.77	\$75,972	\$6,331.00	\$316.55

Florence County School District Four

District Information Technology Coordinator Salary Schedule

2017-2018

Years of Exp.	Annual Salary (240 Days) 2 yr Degree	12 Monthly Installments	DAILY RATE	Annual Salary (240 Days) Bachelors Degree	12 Monthly Installments	DAILY RATE
0	\$36,294	\$3,024.50	\$151.23	\$39,923	\$3,326.92	\$166.35
1	\$37,238	\$3,103.17	\$155.16	\$40,961	\$3,413.42	\$170.67
2	\$38,206	\$3,183.83	\$159.19	\$42,026	\$3,502.17	\$175.11
3	\$39,199	\$3,266.58	\$163.33	\$43,119	\$3,593.25	\$179.66
4	\$40,218	\$3,351.50	\$167.58	\$44,240	\$3,686.67	\$184.33
5	\$41,264	\$3,438.67	\$171.93	\$45,390	\$3,782.50	\$189.13
6	\$42,337	\$3,528.08	\$176.40	\$46,570	\$3,880.83	\$194.04
7	\$43,438	\$3,619.83	\$180.99	\$47,781	\$3,981.75	\$199.09
8	\$44,567	\$3,713.92	\$185.70	\$49,023	\$4,085.25	\$204.26
9	\$45,726	\$3,810.50	\$190.53	\$50,298	\$4,191.50	\$209.58
10	\$46,915	\$3,909.58	\$195.48	\$51,606	\$4,300.50	\$215.03
11	\$48,135	\$4,011.25	\$200.56	\$52,948	\$4,412.33	\$220.62
12	\$49,387	\$4,115.58	\$205.78	\$54,325	\$4,527.08	\$226.35
13	\$50,671	\$4,222.58	\$211.13	\$55,737	\$4,644.75	\$232.24
14	\$51,988	\$4,332.33	\$216.62	\$57,186	\$4,765.50	\$238.28
15	\$53,340	\$4,445.00	\$222.25	\$58,673	\$4,889.42	\$244.47
16	\$54,727	\$4,560.58	\$228.03	\$60,198	\$5,016.50	\$250.83
17	\$56,150	\$4,679.17	\$233.96	\$61,763	\$5,146.92	\$257.35
18	\$57,610	\$4,800.83	\$240.04	\$63,369	\$5,280.75	\$264.04
19	\$59,108	\$4,925.67	\$246.28	\$65,017	\$5,418.08	\$270.90
20	\$60,645	\$5,053.75	\$252.69	\$66,707	\$5,558.92	\$277.95
21	\$62,222	\$5,185.17	\$259.26	\$68,441	\$5,703.42	\$285.17
22	\$63,840	\$5,320.00	\$266.00	\$70,220	\$5,851.67	\$292.58
23	\$65,500	\$5,458.33	\$272.92	\$72,046	\$6,003.83	\$300.19

Florence County School District Four Human Resources Specialist Salary Schedule 2017-2018

Years of Exp.	Annual Salary (240 Days) No Degree	12 Monthly Installments	DAILY RATE	Annual Salary (240 Days) Bachelors Degree	12 Monthly Installments	DAILY RATE	Annual Salary (240 Days) Masters Degree	12 Monthly Installments	DAILY RATE
0	\$50,210	\$4,184.17	\$209.21	\$55,230	\$4,602.50	\$230.13	\$60,753	\$5,062.75	\$253.14
1	\$50,963	\$4,246.92	\$212.35	\$56,058	\$4,671.50	\$233.58	\$61,664	\$5,138.67	\$256.93
2	\$51,727	\$4,310.58	\$215.53	\$56,899	\$4,741.58	\$237.08	\$62,589	\$5,215.75	\$260.79
3	\$52,503	\$4,375.25	\$218.76	\$57,752	\$4,812.67	\$240.63	\$63,528	\$5,294.00	\$264.70
4	\$53,291	\$4,440.92	\$222.05	\$58,618	\$4,884.83	\$244.24	\$64,481	\$5,373.42	\$268.67
5	\$54,090	\$4,507.50	\$225.38	\$59,497	\$4,958.08	\$247.90	\$65,448	\$5,454.00	\$272.70
6	\$54,901	\$4,575.08	\$228.75	\$60,389	\$5,032.42	\$251.62	\$66,430	\$5,535.83	\$276.79
7	\$55,725	\$4,643.75	\$232.19	\$61,295	\$5,107.92	\$255.40	\$67,426	\$5,618.83	\$280.94
8	\$56,561	\$4,713.42	\$235.67	\$62,214	\$5,184.50	\$259.23	\$68,437	\$5,703.08	\$285.15
9	\$57,409	\$4,784.08	\$239.20	\$63,147	\$5,262.25	\$263.11	\$69,464	\$5,788.67	\$289.43
10	\$58,270	\$4,855.83	\$242.79	\$64,094	\$5,341.17	\$267.06	\$70,506	\$5,875.50	\$293.78
11	\$59,144	\$4,928.67	\$246.43	\$65,055	\$5,421.25	\$271.06	\$71,564	\$5,963.67	\$298.18
12	\$60,031	\$5,002.58	\$250.13	\$66,031	\$5,502.58	\$275.13	\$72,637	\$6,053.08	\$302.65
13	\$60,931	\$5,077.58	\$253.88	\$67,021	\$5,585.08	\$279.25	\$73,727	\$6,143.92	\$307.20
14	\$61,845	\$5,153.75	\$257.69	\$68,026	\$5,668.83	\$283.44	\$74,833	\$6,236.08	\$311.80
15	\$62,773	\$5,231.08	\$261.55	\$69,046	\$5,753.83	\$287.69	\$75,955	\$6,329.58	\$316.48
16	\$63,715	\$5,309.58	\$265.48	\$70,082	\$5,840.17	\$292.01	\$77,094	\$6,424.50	\$321.23
17	\$64,671	\$5,389.25	\$269.46	\$71,133	\$5,927.75	\$296.39	\$78,250	\$6,520.83	\$326.04
18	\$65,641	\$5,470.08	\$273.50	\$72,200	\$6,016.67	\$300.83	\$79,424	\$6,618.67	\$330.93
19	\$66,626	\$5,552.17	\$277.61	\$73,283	\$6,106.92	\$305.35	\$80,615	\$6,717.92	\$335.90
20	\$67,625	\$5,635.42	\$281.77	\$74,382	\$6,198.50	\$309.93	\$81,824	\$6,818.67	\$340.93
21	\$68,639	\$5,719.92	\$286.00	\$75,498	\$6,291.50	\$314.58	\$83,051	\$6,920.92	\$346.05
22	\$69,669	\$5,805.75	\$290.29	\$76,630	\$6,385.83	\$319.29	\$84,297	\$7,024.75	\$351.24
23	\$70,714	\$5,892.83	\$294.64	\$77,779	\$6,481.58	\$324.08	\$85,561	\$7,130.08	\$356.50

Florence County School District Four
District Special Education Coordinator Salary Schedule
2017-2018

Years of Exp.	Annual Salary (220 Days) Bachelors Degree	12 Monthly Installments	DAILY RATE	Annual Salary (220 Days) Masters Degree	12 Monthly Installments	DAILY RATE
0	\$61,760.00	\$5,146.67	\$280.73	\$67,936.00	\$5,661.33	\$308.80
1	\$62,686.00	\$5,223.83	\$284.94	\$68,955.00	\$5,746.25	\$313.43
2	\$63,626.00	\$5,302.17	\$289.21	\$69,989.00	\$5,832.42	\$318.13
3	\$64,580.00	\$5,381.67	\$293.55	\$71,039.00	\$5,919.92	\$322.90
4	\$65,549.00	\$5,462.42	\$297.95	\$72,105.00	\$6,008.75	\$327.75
5	\$66,532.00	\$5,544.33	\$302.42	\$73,187.00	\$6,098.92	\$332.67
6	\$67,530.00	\$5,627.50	\$306.95	\$74,285.00	\$6,190.42	\$337.66
7	\$68,543.00	\$5,711.92	\$311.56	\$75,399.00	\$6,283.25	\$342.72
8	\$69,571.00	\$5,797.58	\$316.23	\$76,530.00	\$6,377.50	\$347.86
9	\$70,615.00	\$5,884.58	\$320.98	\$77,678.00	\$6,473.17	\$353.08
10	\$71,674.00	\$5,972.83	\$325.79	\$78,843.00	\$6,570.25	\$358.38
11	\$72,749.00	\$6,062.42	\$330.68	\$80,026.00	\$6,668.83	\$363.75
12	\$73,840.00	\$6,153.33	\$335.64	\$81,226.00	\$6,768.83	\$369.21
13	\$74,948.00	\$6,245.67	\$340.67	\$82,444.00	\$6,870.33	\$374.75
14	\$76,072.00	\$6,339.33	\$345.78	\$83,681.00	\$6,973.42	\$380.37
15	\$77,213.00	\$6,434.42	\$350.97	\$84,936.00	\$7,078.00	\$386.07
16	\$78,371.00	\$6,530.92	\$356.23	\$86,210.00	\$7,184.17	\$391.86
17	\$79,547.00	\$6,628.92	\$361.58	\$87,503.00	\$7,291.92	\$397.74
18	\$80,740.00	\$6,728.33	\$367.00	\$88,816.00	\$7,401.33	\$403.71
19	\$81,951.00	\$6,829.25	\$372.50	\$90,148.00	\$7,512.33	\$409.76
20	\$83,180.00	\$6,931.67	\$378.09	\$91,500.00	\$7,625.00	\$415.91
21	\$84,428.00	\$7,035.67	\$383.76	\$92,873.00	\$7,739.42	\$422.15
22	\$85,694.00	\$7,141.17	\$389.52	\$94,266.00	\$7,855.50	\$428.48
23	\$86,979.00	\$7,248.25	\$395.36	\$95,680.00	\$7,973.33	\$434.91

Florence County School District Four District Director of Finance Salary Schedule 2017-2018

Years of Exp.	Annual Salary (240 Days) Bachelors Degree	12 Monthly Installments	DAILY RATE	Annual Salary (240 Days) Masters Degree	12 Monthly Installments	DAILY RATE
0	\$61,140	\$5,095.00	\$254.75	\$67,254	\$5,604.50	\$280.23
1	\$62,210	\$5,184.17	\$259.21	\$68,263	\$5,688.58	\$284.43
2	\$63,299	\$5,274.92	\$263.75	\$69,287	\$5,773.92	\$288.70
3	\$64,407	\$5,367.25	\$268.36	\$70,326	\$5,860.50	\$293.03
4	\$65,534	\$5,461.17	\$273.06	\$71,381	\$5,948.42	\$297.42
5	\$66,681	\$5,556.75	\$277.84	\$72,452	\$6,037.67	\$301.88
6	\$67,848	\$5,654.00	\$282.70	\$73,539	\$6,128.25	\$306.41
7	\$69,035	\$5,752.92	\$287.65	\$74,642	\$6,220.17	\$311.01
8	\$70,243	\$5,853.58	\$292.68	\$75,762	\$6,313.50	\$315.68
9	\$71,472	\$5,956.00	\$297.80	\$76,898	\$6,408.17	\$320.41
10	\$72,723	\$6,060.25	\$303.01	\$78,051	\$6,504.25	\$325.21
11	\$73,996	\$6,166.33	\$308.32	\$79,222	\$6,601.83	\$330.09
12	\$75,291	\$6,274.25	\$313.71	\$80,410	\$6,700.83	\$335.04
13	\$76,609	\$6,384.08	\$319.20	\$81,616	\$6,801.33	\$340.07
14	\$77,950	\$6,495.83	\$324.79	\$82,840	\$6,903.33	\$345.17
15	\$79,314	\$6,609.50	\$330.48	\$84,083	\$7,006.92	\$350.35
16	\$80,702	\$6,725.17	\$336.26	\$85,344	\$7,112.00	\$355.60
17	\$82,114	\$6,842.83	\$342.14	\$86,624	\$7,218.67	\$360.93
18	\$83,551	\$6,962.58	\$348.13	\$87,923	\$7,326.92	\$366.35
19	\$85,013	\$7,084.42	\$354.22	\$89,242	\$7,436.83	\$371.84
20	\$86,501	\$7,208.42	\$360.42	\$90,581	\$7,548.42	\$377.42
21	\$88,015	\$7,334.58	\$366.73	\$91,940	\$7,661.67	\$383.08
22	\$89,555	\$7,462.92	\$373.15	\$93,319	\$7,776.58	\$388.83
23	\$91,122	\$7,593.50	\$379.68	\$94,719	\$7,893.25	\$394.66